## **Carroll College Conduct Expectations for Football Players**

As a Carroll College football player, I agree and commit to complying with the requirements of the Carroll College Title IX Policy which prohibits sexual harassment and retaliation. Specifically, I agree to the following:

- I will not make gestures of a sexual nature;
- I will not display or share sexually suggestive objects, pictures, cartoons, or posters;
- I will not threaten or retaliate against an individual after a negative response to sexual advances;
- Before involvement in any sexual contact, I will seek consent by communicating clearly with the other person and mutually agreeing on the nature and extent of any sexual interaction;
- I will not coerce, intimidate, threaten, or use physical force in any sexual contact;
- I will not engage in sexual contact if the other person is mentally or physically incapacitated or impaired by alcohol or other drugs to the extent he or she cannot make rational, reasonable decisions because they lack the capacity to give a knowing and informed consent (e.g., to understand the fact, nature, or extent of the sexual interaction);
- I will not use drugs, alcohol or other means to induce an individual to consent to sexual contact or to induce incapacitation for sexual purposes;
- I will not sexually exploit a person by taking non-consensual or abusive sexual advantage of another person for my advantage or benefit such as
  - Taking and/or distributing non-consensual videos or pictures of sexual activity or an individual's intimate body parts,
  - Knowingly transmitting a sexually transmitted infection (STI) to another without disclosing STI status,
  - Exposing genitals in non-consensual circumstances or inducing another to expose his or her genitals;
- I will not engage in physical contact with an individual with the intent to cause bodily injury;
- I will not stalk or repeatedly use any form of communication anonymously or directly in a manner that would cause a person to fear or the their safety, the safety of others or
  cause substantial emotional distress;
- I will not make comments of a sexual nature, including comments about a person's body, or sexually degrading words to describe an individual;

I understand that if I have any questions or concerns about conduct I have knowledge of that may violate the Carroll College Title IX Policy, I may discuss my questions and concerns with a coach, the Athletic Director or a Title IX Coordinator.

I understand that potential violation(s) of the Carroll College Title IX policy may result in suspension from the football team until the alleged violation(s) is/are investigated and resolved. I also understand that if, after the completion of a Title IX Grievance Procedure, I am found to have violated this commitment, or the Title IX policies, I could face further disciplinary action, up to and including removal from the football team and other discipline imposed by Carroll College.

Student-Athlete Signature:
Date:
I hereby agree to hold this student-athlete to the aforementioned expectations and, as a mandatory reporter, will report any and all potential violations of the Carroll College Title IX Policy to a Title IX Coordinator.
Coach Signature:
Date: Updated: July 2022